

Appointment of Board of Directors for Operation Twelve Laboratories

I, Youssef Alan Franci, the founder of Operation Twelve Laboratories hereby appoint the following individuals as members of the Board of Directors for the organization:

- Youssef Alan Franci, as Director
- Lesly Garcia Rodriguez, as Vice Director
- Lea Safa, as Board Member

Each member of the Board of Directors will serve a term of 3 years and may be re-appointed for additional terms. The initial term will begin on January 1, of each year and will end on December 31, of the same year. Each director will be expected to attend regular board meetings and participate in the decision-making process of the organization.

The roles and responsibilities of the Board of Directors will include, but are not limited to:

- Setting the strategic direction and vision for the organization.
- Approving the annual budget and financial statements.
- Ensuring compliance with all legal and regulatory requirements.
- Hiring and evaluating the performance of the Executive Director.
- Overseeing the organization's fundraising and development efforts.
- Assessing the effectiveness of the organization's programs and services.
- The Board of Directors will elect a Chairperson, Secretary, and Treasurer from among their members to serve as officers of the organization. The officers will have specific responsibilities as outlined in the organization's bylaws.

I have read and understood the above appointment of the Board of Directors and agree to fulfill my responsibilities to the best of my abilities.

Signed:

Youssef Alan Franci

Date: February, 19 2023